

EMPLOYMENT AND TRAINING AGREEMENT

Location: _____ Effective Date: _____

Employer Information:

Legal Business Name: _____

Business Address: _____

Contact Person: _____

Phone/Email: _____

Trainee Information:

Full Name: _____

Address: _____

Phone/Email: _____

Training Program Details:

Position/Title: _____

Training Location: _____

Duration: _____ Hours per Week: _____

Supervisor: _____

Compensation and Benefits:

Wage/Salary: _____ USD

Payment Frequency and Method: _____

Benefits (if any): _____

Terms and Conditions:

1. Training Program

The Trainee agrees to participate in the training program designed by the Employer, which includes instruction, supervision, and performance of duties relevant to the position/title specified above. The Employer shall provide adequate training and supervision consistent with applicable laws and regulations.

2. Employment Status

This Agreement does not constitute a guarantee of employment beyond the training program. The Trainee acknowledges that participation is for educational and developmental purposes and that either party may terminate the Agreement in accordance with its terms.

3. Compliance with Policies

The Trainee agrees to comply with all workplace policies, rules, and regulations established by the Employer, including health and safety protocols, confidentiality obligations, and standards of conduct.

4. Confidentiality

The Trainee acknowledges that during the course of training, confidential and proprietary information may be disclosed. The Trainee agrees to maintain the confidentiality of all such information and not disclose it to third parties without Employer's prior written consent.

5. Intellectual Property

Any inventions, designs, processes, or works developed by the Trainee during the course of training related to the Employer's business shall be the exclusive property of the Employer, and the Trainee agrees to assign all rights therein to the Employer.

6. Termination

Either party may terminate this Agreement at any time for any reason with written notice. Upon termination, the Trainee shall return all Employer property and settle any outstanding obligations.

7. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of _____, without regard to its conflict of law principles. Any disputes arising under or in connection with this Agreement shall be subject to the exclusive jurisdiction of the courts located in _____ County, _____.

8. Entire Agreement

This Agreement constitutes the entire understanding between the parties regarding the subject matter herein and supersedes all prior agreements or understandings, whether oral or written. Any amendments must be in writing and signed by both parties.

9. Severability

If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

10. Waiver

No waiver of any breach or default shall be deemed a waiver of any subsequent breach or default.

EMPLOYER SIGNATURE

TRAINEE SIGNATURE

Signature: _____

Signature: _____

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