

MENTORING AGREEMENT

Parties: _____

Mentor Information:

Full Name: _____

Professional Credentials / Title: _____

Contact Information (Phone/Email): _____

Mentee Information:

Full Name: _____

Professional Credentials / Title: _____

Contact Information (Phone/Email): _____

Mentoring Program Details:

Scope and Goals: _____

Duration and Frequency of Sessions: _____

Location or Method (e.g., in-person, virtual): _____

Compensation and Expenses:

Mentoring Fee or Rate: _____ USD

Payment Method and Schedule: _____

Reimbursement of Pre-approved Expenses: _____

Clause 1 – Engagement

Mentor agrees to provide mentoring services to Mentee as described in this Agreement, and Mentee agrees to actively participate and cooperate in the mentoring relationship as per the terms herein.

Clause 2 – Term

This Agreement shall commence upon execution by both parties and continue until the completion of the mentoring program as specified above, unless terminated earlier in accordance with this Agreement.

Clause 3 – Responsibilities of Mentor

Mentor shall provide guidance, support, and feedback within the scope of the mentoring program and maintain confidentiality of Mentee's information except as authorized herein or required by law.

Clause 4 – Responsibilities of Mentee

Mentee commits to actively engaging in the mentoring process, completing any assignments or actions agreed upon, and respecting Mentor's time and expertise.

Clause 5 – Confidentiality

Both parties agree to keep all confidential information disclosed during the mentoring relationship private and not to disclose such information to third parties without prior written consent, except as required by law.

Clause 6 – Intellectual Property

All materials, advice, or information shared by Mentor are for the exclusive use of Mentee and shall not be reproduced or distributed without Mentor's prior consent.

Clause 7 – Payment

Mentee shall pay Mentor the fees specified above in accordance with the agreed payment schedule. Late payments may result in suspension or termination of mentoring services.

Clause 8 – Termination

Either party may terminate this Agreement at any time upon written notice. Upon termination, any unpaid fees shall become immediately due; termination shall not relieve either party of obligations accrued prior to termination.

Clause 9 – No Warranty

Mentor makes no guarantees regarding the results or outcomes of the mentoring relationship. Mentee acknowledges that success depends on many factors beyond Mentor's control.

Clause 10 – Limitation of Liability

Mentor shall not be liable for any indirect, consequential, or incidental damages arising from this Agreement or the mentoring relationship.

Clause 11 – Independent Contractor

The relationship of the parties is that of independent contractors. Nothing herein shall be construed to create an employer-employee, partnership, or joint venture relationship.

Clause 12 – Governing Law and Jurisdiction

This Agreement shall be governed by and construed in accordance with the laws of the United States and the applicable state law. Any disputes arising shall be subject to the exclusive jurisdiction of the courts located within the applicable state.

Clause 13 – Entire Agreement

This Agreement constitutes the entire understanding between the parties regarding the mentoring relationship and supersedes all prior agreements and understandings.

Clause 14 – Amendments

Any amendments or modifications to this Agreement must be made in writing and signed by both parties.

Clause 15 – Severability

If any provision of this Agreement is held to be unenforceable or invalid, the remaining provisions shall remain in full force and effect.

Clause 16 – Notices

All notices under this Agreement shall be delivered in writing by hand, certified mail, recognized overnight courier, or email with confirmation, to the contact addresses provided above.

Clause 17 – Force Majeure

Neither party shall be liable for delays or failures in performance due to causes beyond their reasonable control, including but not limited to natural disasters, acts of government, or technical failures.

Clause 18 – Waiver

Failure by either party to enforce any right or provision of this Agreement shall not constitute a waiver of such right or provision.

Clause 19 – Counterparts and Electronic Signatures

This Agreement may be executed in counterparts and by electronic signature, each of which shall be deemed an original and all of which together shall constitute one agreement.

Clause 20 – Signatures

The parties have executed this Agreement as of the date of their respective signatures below.

MENTOR'S SIGNATURE

MENTEE'S SIGNATURE

Signature: _____

Signature: _____

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