

# LANCE WORK CONTRACT AGREEMENT

Location: \_\_\_\_\_ Date: \_\_\_\_\_

## Parties:

Employer (Company/Individual): \_\_\_\_\_

Employer Address: \_\_\_\_\_

Contractor (Worker): \_\_\_\_\_

Contractor Address: \_\_\_\_\_

## Engagement Details:

Description of Work: \_\_\_\_\_

Work Location: \_\_\_\_\_

Duration and Schedule: \_\_\_\_\_

## Compensation:

Payment Rate: \_\_\_\_\_ USD

Payment Schedule: \_\_\_\_\_

## Contractor Obligations:

- Perform work according to specifications, standards, and safety regulations.
- Comply with all applicable laws and employer policies.
- Maintain valid licenses, permits, and certifications necessary for the work.

## Employer Obligations:

- Provide necessary equipment, materials, and safe working conditions.
- Ensure timely payment according to agreed schedule.
- Comply with federal, state, and local laws applicable to contractor work.

## Independent Contractor Status:

Contractor is engaged as an independent contractor and not as an employee of Employer. Contractor is solely responsible for all taxes, withholdings, insurance, and benefits. Nothing in this Agreement shall be construed to create a partnership, joint venture, or employer-employee relationship.

## Confidentiality:

Contractor agrees to keep all proprietary or confidential information obtained during the course of the work confidential and not to disclose such information to any third party without Employer's prior written consent, except as required by law.

## Indemnification:

Contractor agrees to indemnify, defend, and hold harmless Employer from and against any and all claims, liabilities,

damages, and expenses arising out of or related to Contractor's performance of work under this Agreement, including attorney's fees and costs.

**Termination:**

Either party may terminate this Agreement with or without cause upon written notice to the other party. Upon termination, Employer shall pay Contractor for all work performed up to the termination date.

**Governing Law and Venue:**

This Agreement shall be governed by and construed in accordance with the laws of the United States and the applicable state law, without regard to conflict of law principles. Any legal action arising out of this Agreement shall be brought exclusively in the state or federal courts located within the appropriate jurisdiction of the Employer's principal place of business.

**Entire Agreement:**

This Agreement constitutes the entire agreement between the parties regarding the subject matter hereof, and supersedes all prior negotiations, agreements, or understandings, whether written or oral. Any amendments or modifications must be in writing and signed by both parties.

**Severability:**

If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall continue in full force and effect.

**Waiver:**

Failure to enforce any provision of this Agreement shall not constitute a waiver of any rights under this Agreement.

**Counterparts and Electronic Signatures:**

This Agreement may be executed in counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same instrument. Electronic signatures shall be deemed valid and binding.

**EMPLOYER'S SIGNATURE**

**CONTRACTOR'S SIGNATURE**

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

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