

DRIVER EMPLOYMENT AGREEMENT

Location: _____ Date: _____

Employer Information:

Company Name: _____
Address: _____
Contact Person: _____
Phone/Email: _____

Employee Information:

Full Name: _____
Driver License No.: _____
Address: _____
Phone/Email: _____

Terms of Employment:

Position/Title: _____
Start of Employment: _____
Employment Type (Full-time/Part-time/Contract): _____
Work Location: _____

Compensation and Benefits:

Salary/Hourly Rate (USD): _____
Payment Schedule: _____
Overtime Policy: _____

Driver Responsibilities:

Employee shall perform all duties in a safe, efficient, and professional manner, complying with all applicable federal, state, and local laws and regulations governing commercial driving and motor vehicle operation. Employee shall maintain a valid and appropriate driver’s license at all times and promptly notify Employer of any changes to license status or legal ability to operate a motor vehicle.

Termination:

Either party may terminate this Agreement at any time by providing written notice to the other party. Employer may terminate immediately for cause, including but not limited to violation of law, gross negligence, willful misconduct, or breach of any material term of this Agreement. Employee shall be entitled only to compensation earned through the date of termination.

Confidentiality and Non-Disclosure:

Employee agrees to keep confidential all proprietary and sensitive information obtained during employment and shall

not disclose or use such information outside the scope of employment, both during and after termination of this Agreement, except as required by law or authorized by Employer.

Compliance with Policies:

Employee agrees to comply with all Employer policies, procedures, and rules, including safety policies, drug and alcohol testing requirements, hours-of-service regulations, and vehicle maintenance protocols.

Indemnification and Liability:

Employee shall indemnify and hold Employer harmless from any claims, damages, liabilities, or expenses arising from Employee's negligence, misconduct, or violation of applicable laws while performing job duties.

Governing Law; Dispute Resolution:

This Agreement shall be governed by and construed in accordance with the laws of the State of _____, without regard to conflict-of-laws principles. Any disputes arising out of or relating to this Agreement shall be resolved exclusively in the state or federal courts located in _____ County, _____.

Entire Agreement; Amendments:

This Agreement, including any attached exhibits or schedules, constitutes the entire agreement between the parties with respect to the subject matter herein and supersedes all prior agreements or understandings, whether written or oral. Any amendments or modifications must be in writing and signed by both parties.

Severability:

If any provision of this Agreement is found to be invalid, illegal, or unenforceable, the remaining provisions shall remain in full force and effect, and the invalid provision shall be replaced with a valid provision that closest reflects the parties' original intent.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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