

COACH EMPLOYMENT AGREEMENT

Location: _____ Effective Date: _____

Parties:

Employer Name: _____

Address: _____

Coach Name: _____

Address: _____

Recitals:

WHEREAS, Employer operates a sports training program and desires to engage Coach to provide coaching services; and WHEREAS, Coach desires to be employed by Employer subject to the terms and conditions set forth herein; NOW, THEREFORE, in consideration of the mutual covenants and promises contained herein, the parties agree as follows:

1. Employment and Duties

Employer hereby employs Coach, and Coach accepts employment, to perform coaching services for the sports program designated by Employer. Coach shall perform duties faithfully, to the best of Coach's abilities, and in compliance with all applicable rules and regulations.

2. Term

The term of this Agreement shall commence on the Effective Date and shall continue until terminated as provided herein.

3. Compensation

Coach shall receive compensation as agreed in writing by the parties, payable according to Employer's standard payroll practices. Compensation does not include any benefits unless otherwise agreed.

4. Work Schedule

Coach's work schedule shall be determined by Employer and communicated to Coach in advance. Coach is expected to attend all practices, games, and meetings as required.

5. Independent Contractor Status

Coach shall perform services as an employee of Employer. Nothing in this Agreement shall be construed to create an independent contractor relationship, partnership, or joint venture.

6. Confidentiality

Coach shall not disclose any confidential information of Employer or its athletes learned during the course of employment, both during and after termination of this Agreement.

7. Compliance with Policies

Coach agrees to abide by all Employer policies, rules, and regulations, including but not limited to codes of conduct, anti-discrimination policies, and safety protocols.

8. Background Checks and Certifications

Coach agrees to submit to any background checks, provide proof of certifications, licenses, or qualifications required by

Employer or applicable law.

9. Termination

This Agreement may be terminated by either party with or without cause upon written notice to the other party. Employer may terminate immediately for cause, including but not limited to misconduct, breach of this Agreement, or violation of law.

10. Return of Property

Upon termination, Coach shall promptly return all Employer property, documents, records, and materials in Coach's possession.

11. Indemnification

Coach agrees to indemnify and hold harmless Employer from any claims, damages, liabilities, or expenses arising from Coach's breach of this Agreement or negligent acts.

12. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of _____ without regard to conflict-of-law principles.

13. Entire Agreement

This Agreement contains the entire understanding of the parties and supersedes all prior agreements, understandings, or representations.

14. Amendments

This Agreement may be amended only by a written instrument signed by both parties.

15. Severability

If any provision of this Agreement is held invalid or unenforceable, the remaining provisions shall continue in full force and effect.

16. Waiver

Failure to enforce any provision shall not constitute a waiver of that provision or any other provisions.

17. Notices

All notices required or permitted shall be in writing and delivered personally, by certified mail, or by a nationally recognized overnight courier service to the addresses set forth above or as otherwise designated in writing.

18. Non-Discrimination

Employer and Coach agree to comply with all applicable federal, state, and local non-discrimination laws and policies.

19. Drug and Alcohol Policy

Coach agrees to comply with Employer's drug and alcohol policies, including any required testing.

20. Signatures

This Agreement may be executed in counterparts, each of which shall be deemed an original and all of which together constitute one instrument.

EMPLOYER SIGNATURE

COACH SIGNATURE

Signature: _____

Signature: _____

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